

REVEREND CLERGY, DISTINGUISHED MEMBERS OF THE CITY COUNCIL,
SCHOOL COMMITTEE, ELECTRIC LIGHT COMMISSION, LIBRARY TRUSTEES, PUBLIC
OFFICIALS, FAMILY, FRIENDS AND CITIZENS OF PEABODY.

IT IS BOTH AN HONOR AND A PRIVILEGE FOR ME TO STAND BEFORE YOU
AS YOUR MAYOR AT THIS, THE 34TH INAUGURAL CEREMONY IN THE HISTORY OF OUR
CITY.

WE ARE HERE TODAY TO TAKE THE OATH OF OFFICE, TO MAKE A COMMITMENT
TO OUR COMMUNITY AND SIGNAL THE START OF A NEW TERM OF OFFICE. WE HAVE
BEEN ELECTED BY THE PEOPLE, WHO HAVE PLACED THEIR FAITH AND CONFIDENCE
IN US TO DIRECT THE AFFAIRS OF OUR CITY. IT IS INCUMBENT UPON US TO
MAKE SURE THAT WE LIVE UP TO THE EXPECTATIONS OF THE CITIZENS.

WE MUST WORK TOGETHER FOR A COMMON PURPOSE, THAT BEING WHAT IS IN
THE BEST INTEREST OF OUR COMMUNITY. THIS IS NOT TO SAY THAT THERE WILL
NOT BE DISAGREEMENT. I BELIEVE THAT AN HONEST DIFFERENCE OF OPINION
AT TIMES IS HEALTHY AND CAN STIMULATE DEBATE AND POSSIBLY NEW IDEAS.

THE INAUGURAL IS A TIME TO REFLECT ON OUR PAST AND SET OUR GOALS FOR THE FUTURE. THOUGH MUCH HAS BEEN ACCOMPLISHED OVER THE LAST TWO YEARS, MUCH REMAINS TO BE DONE. I SAID IN MY PRIOR INAUGURAL THAT THE PROPERTY TAXPAYERS OF OUR COMMUNITY WERE OVERBURDENED AND NEEDED RELIEF, IN VIEW OF THE FACT THAT THEY HAD ENDURED TAX INCREASES FOR FIFTEEN CONSECUTIVE YEARS. WE WENT TO WORK AND MADE THE DIFFICULT DECISIONS THAT HAVE PROVIDED OUR PROPERTY TAXPAYERS WITH REDUCTIONS TOTALLING 17 PERCENT OVER TWO SUCCESSIVE YEARS. IN THE FIRST YEAR, PRIOR TO THE ADVENT OF PROPOSITION 2½, PEABODY'S TAX RATE WAS REDUCED AT A TIME WHEN PROPERTY TAXES IN THE COMMONWEALTH WERE INCREASING AT AN AVERAGE RATE OF 11.5 PERCENT.

REBUILDING THE CITY'S ECONOMIC BASE HAS BEEN ANOTHER KEY GOAL OF THIS ADMINISTRATION. UNTIL RECENTLY, PEABODY HAS BEEN OUT OF THE MAINSTREAM OF THE ECONOMIC GROWTH THAT HAS CHARACTERIZED OTHER COMMUNITIES AROUND ROUTE 128. BUT IN THE LAST TWO YEARS, THAT SITUATION HAS CHANGED DRAMATICALLY AND THE CITY NOW FINDS ITSELF IN THE MIDST OF AN INDUSTRIAL/COMMERCIAL/OFFICE BUILDING BOOM.

IN THE LAST TWO YEARS WE'VE SOLD ALMOST ONE HALF OF THE DEVELOPABLE ACREAGE IN THE CENTENNIAL INDUSTRIAL PARK-----ABOUT 130 ACRES-----TO INDUSTRIES NEW TO THE CITY. WITH THESE FIRMS, ALL OF WHICH ARE WELL-ESTABLISHED GROWTH INDUSTRIES, COME AN EXPECTED 4500 JOBS AND ALMOST A MILLION SQUARE FEET OF NEW MANUFACTURING SPACE, A HEALTHY EXPANSION OF OUR JOB AND TAX BASE.

I BELIEVE THAT PEABODY IS NOW PERCEIVED BY THE BUSINESS COMMUNITY AS A SOUND INVESTMENT WITH AN ABLE AND WILLING WORKFORCE AND A LOCAL GOVERNMENT THAT WORKS FOR THE PUBLIC INTEREST IN AN EFFICIENT AND EFFECTIVE MANNER. THIS IMAGE IS ONE IN WHICH WE CAN ALL SHARE AND BE PROUD.

COMPLETING THE DEVELOPMENT OF CENTENNIAL PARK WILL REMAIN A PRIORITY FOR MY ADMINISTRATION. IN ADDITION, WE WILL BROADEN OUR MARKETING PROGRAM TO INCLUDE OTHER AREAS WITHIN THE CITY IN A COOPERATIVE EFFORT WITH OTHER PUBLIC AND PRIVATE ECONOMIC DEVELOPMENT ORGANIZATIONS AT BOTH THE LOCAL AND STATE LEVELS.

ANOTHER IMPORTANT GOAL OF MY ADMINISTRATION, HAS BEEN THE REVITALIZATION OF PEABODY'S DOWNTOWN BUSINESS DISTRICT AND NEIGHBORHOODS. I WANT TO STRESS THAT SUCH A REVITALIZATION IS ESSENTIAL NOT FOR THE DIRECT ECONOMIC BENEFIT THAT WILL RESULT BUT RATHER FOR AN IMPROVED SELF IMAGE. THE DOWNTOWN AND SURROUNDING NEIGHBORHOODS ARE THE HISTORICAL AND PHYSICAL HEART OF THIS CITY. FOR NEWCOMER AND NATIVE ALIKE, MAIN STREET AND THE OLD NEIGHBORHOODS GIVE PEABODY A SENSE OF TIME AND PLACE THAT SET THIS CITY APART FROM EVERY OTHER CITY IN THE COUNTRY. WE MUST THEREFORE ENSURE THAT THESE AREAS REFLECT THE PROUD HERITAGE AND BRIGHT FUTURE WE SEE FOR OURSELVES. THIS CAN ONLY BE ACCOMPLISHED THROUGH A JOINT EFFORT OF THE LOCAL BUSINESS COMMUNITY, FINANCIAL INSTITUTIONS, CHURCHES, AND CIVIC ORGANIZATIONS.

IN THE PAST TWO YEARS, OUR HOUSING REHABILITATION PROGRAM HAS ALREADY PROVIDED \$343,000 IN GRANT FUNDS TO LOWER INCOME HOMEOWNERS TO CORRECT ADVERSE HEALTH AND SAFETY CONDITIONS IN ONE HUNDRED HOUSING UNITS. THESE HOMEOWNERS HAVE INVESTED \$100,000 OF THEIR OWN FUNDS DESPITE THEIR COMPARATIVELY LOW INCOMES.

WHEN THIS 1.1 MILLION DOLLAR PROGRAM IS COMPLETED IN THE SUMMER OF 1983, 300-400 HOUSING UNITS WILL HAVE BEEN BROUGHT UP TO CODE, RESULTING IN PRESERVATION OF SOME OF THE CITY'S OLDER HOUSING STOCK IN AND AROUND DOWNTOWN. WE HAVE SPENT \$161,000 UPGRADING EXISTING NEIGHBORHOOD PARKS AND ANOTHER \$112,000 CONSTRUCTING A NEW PARK ON PIERPONT STREET WHERE THERE ONCE WAS AN UNSIGHTLY VACANT LOT. MANY OF OUR ELDERLY RESIDE IN OUR DOWNTOWN NEIGHBORHOODS AND WE'VE PROVIDED THEM WITH A RECREATION AND COMMUNITY CENTER AT BRESNAHAN COURT. THE CITY HAS ALLOCATED \$800,000 IN FUNDS FOR STREET AND SIDEWALK REPAIRS.

SUCH PROGRESS OVER THE LAST 24 MONTHS HAS BEEN MADE WITH THE ASSISTANCE OF FEDERAL FUNDING. IT REMAINS TO BE SEEN, TO WHAT EXTENT SUCH PROGRAMS CAN CONTINUE PAST 1983 IN LIGHT OF MASSIVE FEDERAL AID CUTBACKS TO DISTRESSED CITIES SUCH AS PEABODY. WITH THE CITY'S STRONG TRACK RECORD OF IMPLEMENTATION, I CAN PROMISE THAT WE WILL RECEIVE OUR FAIR SHARE OF FEDERAL AND STATE ASSISTANCE IN THE FUTURE, AND I WILL LEAVE NO STONE UNTURNED TO ENSURE THAT OUR NEIGHBORHOOD REVITALIZATION PROGRAMS CONTINUE TO MOVE FORWARD.

IN ADDITION TO OUR WORK IN THE NEIGHBORHOODS, WE HAVE PLANTED THE SEEDS FOR A RENEWAL OF MAIN STREET AS THE CITY'S HUB. WE HAVE BEEN PROVIDING FREE ARCHITECTURAL SERVICES TO SOME PROPERTY OWNERS AND DEVELOPERS TO ENSURE THAT THEIR BUILDING PLANS TAKE FULL ADVANTAGE OF THE RICHNESS OF PEABODY'S HISTORICAL ARCHITECTURE AND WHAT THESE BUILDINGS REPRESENT OF OUR SOCIAL AND ECONOMIC PAST. WE'VE COMMISSIONED MARKET STUDIES TO PROVIDE THE CITY WITH IDEAS ON DOWNTOWN'S FUTURE ECONOMIC ROLE. WE WANT TO SET OUR SIGHTS HIGH, BUT ONLY REALISTICALLY SO. WE HAVE DEVELOPED A PLAN FOR DOWNTOWN REDEVELOPMENT THAT IS NOT A PLAN IN AN OFFICIAL SENSE, BUT RATHER A COMPOSITE OF PROPOSALS AND IDEAS THAT HAVE BEEN TALKED ABOUT FORMALLY AND INFORMALLY FOR SOME YEARS. ITS MAIN PURPOSE WAS TO STIMULATE DISCUSSION, AND THUS HAS BEEN SUCCESSFUL. THE STATE HAS DESIGNATED OUR DOWNTOWN AS A COMMERCIAL AREA REVITALIZATION DISTRICT, THEREBY QUALIFYING DEVELOPERS FOR BELOW MARKET RATE FINANCING.

AS A RESULT OF THIS ACTIVITY OVER THE LAST 24 MONTHS, WE NOW HAVE UNDERWAY OR ON THE DRAWING BOARDS CLOSE TO TWO MILLION DOLLARS OF PRIVATE INVESTMENT IN A DOWNTOWN THAT MANY PEOPLE HAD WRITTEN OFF. BUT MORE IMPORTANT IS A NEW POSITIVE ATTITUDE ABOUT OUR DOWNTOWN AMONG THE CITIZENS OF PEABODY. PEOPLE ARE BEGINNING TO REALIZE THE IMPORTANCE OF DOWNTOWN AND ARE WILLING TO GIVE IT A CHANCE.

WE ARE STILL A LONG WAY FROM ACHIEVING OUR GOAL AND IT WILL TAKE A LOT OF HARD WORK OVER THE NEXT TWO YEARS TO REACH THE NEXT PLATEAU OF SUCCESS. THE CITY'S MAIN RESPONSIBILITY OVER THE NEXT SEVERAL MONTHS WILL BE TO SOLVE THE TRAFFIC AND PARKING PROBLEMS WHICH NOW PLAGUE THE SQUARE. ONCE THE TRAFFIC AND PARKING PROBLEMS ARE RESOLVED, I AM CONFIDENT THAT, GIVEN A REASONABLY FAVORABLE NATIONAL ECONOMIC CLIMATE, SIGNAFICANT AMOUNTS OF NEW PRIVATE INVESTMENT WILL BE MADE DOWNTOWN.

FINANCING OF PRIVATE SECTOR IMPROVEMENTS THAT HAVE PUBLIC BENEFITS IN AN UNFAVORABLE ECONOMIC CLIMATE OFTEN REQUIRES A PUSH FROM THE PUBLIC SECTOR. TO ACCELERATE THE DOWNTOWN IMPROVEMENT PROGRAM, THE CITY WILL BE

ALLOCATING \$60,000 IN FEDERAL FINANCIAL ASSISTANCE IN THE FORM OF INTEREST RATE SUBSIDIES OR LOW INTEREST LOANS FOR BUILDING FACADE IMPROVEMENTS ON MAIN STREET.

FINALLY, AND PERHAPS MOST CRITICALLY, THE FIRST RETURN OF UDAG LOAN REPAYMENTS WILL BE COMING BACK TO THE CITY THIS YEAR AND NEXT. WE WILL BE LOOKING FOR CREATIVE WAYS TO USE THESE FUNDS TO STIMULATE AND UNLOCK NEW INVESTMENT IN OUR DOWNTOWN.

IN ADDITION TO THE ACCOMPLISHMENTS IN DOWNTOWN REVITALIZATION, INDUSTRIAL DEVELOPMENT, AND PROPERTY TAX REDUCTION, WE HAVE MADE GREAT STRIDES IN SOLVING OUR LANDFILL PROBLEMS, REORGANIZING AND CONSOLIDATING MUNICIPAL GOVERNMENT AND IMPROVING BOTH THE IMAGE AND PERFORMANCE OF CITY GOVERNMENT.

OVER THE NEXT TWO YEARS WE MUST BE EVEN MORE EFFICIENT, INNOVATIVE, AND PRODUCTIVE TO ENABLE OUR CITY GOVERNMENT TO LIVE WITHIN FINANCIAL CONSTRAINTS AND STILL DELIVER A REASONABLE LEVEL OF SERVICES. WE ALL MUST BEAR IN MIND THAT WHEN THERE IS CHANGE AND PEOPLE ARE AFFECTED WE HAVE A RESPONSIBILITY TO DO WHAT IS RIGHT, NOT POLITICALLY, BUT IN THE BEST INTEREST OF OUR CITY.

THEREFORE, I AM ANNOUNCING THE FOLLOWING PROPOSALS, WHICH WHEN COUPLED WITH THE MANY CHANGES WE HAVE IMPLEMENTED, WILL MAKE US MORE EFFECTIVE.

I AM GOING TO RECOMMEND TO THE CITY COUNCIL, UNDER A SEPARATE HEADING, THE ELIMINATION OF THE PERSONNEL BOARD. THE PERSONNEL BOARD OVER THE YEARS HAS SERVED THE CITY WELL, BUT IN LIGHT OF COLLECTIVE BARGAINING AGREEMENTS WHICH COVER THE MAJORITY OF OUR EMPLOYEES, I FEEL THAT THE BOARD'S NECESSITY HAS DIMINISHED. IN PLACE OF THE BOARD I PROPOSE THE POSITION OF A PERSONNEL DIRECTOR.

THE RESPONSIBILITIES OF THE PERSONNEL DIRECTOR WILL BE TO DEVELOP A COHERENT, CONSISTENT PERSONNEL POLICY FOR THE MORE THAN 2,000 PEOPLE THE CITY NOW EMPLOYS, TO DEVELOP COMPUTERIZED EMPLOYEE BENEFIT INFORMATION, TO PERFORM CONTRACT MONITORING, AND INFORMATION GATHERING FOR VARIOUS FEDERAL AND STATE AGENCIES.

SECONDLY, I WILL BE SUBMITTING TO THE CITY COUNCIL THE CONSOLIDATION OF VETERAN'S SERVICES AND HEALTH SERVICES UNDER THE NEW TITLE OF HUMAN SERVICES, WHICH WILL BE ADMINISTERED BY ONE DEPARTMENT HEAD. THIS CONSOLIDATION WILL RESULT IN A COST SAVINGS, BUT WILL NOT AFFECT THE DELIVERY OF SERVICES SINCE THE CASELOAD OF VETERAN'S SERVICES HAS STEADILY DIMINISHED IN RECENT YEARS.

WITH THE PENDING RETIREMENTS WITHIN THE PURCHASING DEPARTMENT, I WILL ASK THE CITY COUNCIL TO ABOLISH THE POSITION OF ASSISTANT PURCHASING AGENT, TO HIRE A NEW PURCHASING AGENT, AND ASK YOUR HONORABLE BODY TO SUPPORT USING THE PRESENT PURCHASING AGENT, MIKE BALOG, ON A CONTRACTUAL BASIS AS NEEDED. MR. BALOG'S DUTIES WOULD INCLUDE BREAKING IN A NEW PURCHASING AGENT, MONITORING CABLE T.V. AND AMBULANCE SERVICES, WORKING WITH THE AD HOC COMMITTEE ON DATA PROCESSING TO DEVELOP AN EFFECTIVE COMPUTER SYSTEM FOR ALL CITY DEPARTMENTS, ALONG WITH ASSISTING IN COMPLYING WITH EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION PROGRAMS AND ANY OTHER SPECIAL ASSIGNMENT WITHIN HIS EXPERTISE.

THIS MOVE WILL NOT COST ANY ADDITIONAL MONEY, BUT WILL ALLOW US TO UTILIZE THE ABILITY AND KNOWLEDGE THAT MR. BALOG HAS PROVEN TO US THAT HE HAS, AS WELL AS TO HIRE A NEW PURCHASING AGENT TO LEARN THE NEW PROCEDURES HE HAS IMPLEMENTED. BETWEEN THE TWO INDIVIDUALS, I BELIEVE THE PURCHASING AGENT'S RESPONSIBILITY CAN BE EXPANDED TO ASSIST IN OTHER AREAS OF MUNICIPAL GOVERNMENT.

FOURTH, I WILL BE ANNOUNCING VERY SHORTLY A REORGANIZATION PLAN FOR THE ASSESSOR'S OFFICE, WHICH WILL PROVIDE US WITH THE ABILITY TO COPE WITH THE COMPLEX TASK OF COMPLYING WITH STATE---MANDATED REVALUATION.

FIFTH, I HOPE TO SEND TO THE CITY COUNCIL A DETAILED PLAN TO CENTRALIZE THE CITY'S DATA PROCESSING FUNCTIONS.

THE FINANCES OF OUR COMMUNITY OR ANY COMMUNITY ARE ALWAYS A MAJOR CONCERN. THIS PAST YEAR HAS BEEN A DIFFICULT ONE IN THE FINANCIAL AREA OF CITY GOVERNMENT. WE HAVE BEEN FACED WITH DOUBLE DIGIT INTEREST RATES WHICH THE CITY MUST PAY IN ORDER TO BORROW MONEY TO KEEP THE CITY FUNCTIONING.

SINCE I LAST SPOKE AT THIS FORUM WE HAVE HAD TO IMPLEMENT CHAPTER 580, OTHERWISE KNOWN AS PROPOSITION 2½. IT WAS NOT AN EASY TASK, BUT I DO BELIEVE THAT WE HAVE MET THE MANDATES OF PROPOSITION 2½ WITH AS LITTLE DISRUPTION OF MUNICIPAL SERVICES AS HUMANLY POSSIBLE.

THERE HAVE BEEN NO LAYOFFS IN THE PUBLIC SAFETY AREA, THE CITY'S SNOW AND ICE ACCOUNT IS FUNDED, AND I BELIEVE WE ARE MEETING ALL OUR OBLIGATIONS WITH RESPECT TO MUNICIPAL SERVICES.

WE ARE CONSTANTLY MONITORING OUR FISCAL 1982 APPROPRIATIONS AND TOUCHING BASE WITH A DEPARTMENT HEAD IF IT APPEARS THAT A POTENTIAL PROBLEM MAY BE DEVELOPING.

I TRULY BELIEVE, THAT EVEN WITH ALL THAT HAS BEEN WRITTEN REGARDING THE FINANCIAL PROBLEMS SOME CITIES ARE EXPERIENCING, THE CITY OF PEABODY IS IN RELATIVELY GOOD FINANCIAL CONDITION.

WE HAVE EMBARKED ON A NEW PROGRAM OF TAX TITLE COLLECTIONS AND ARE ALSO REVIEWING METHODS OF SPEEDING UP OUR COLLECTION PROCESS IN ALL AREAS, ESPECIALLY REAL ESTATE TAXES.

I BELIEVE THAT ALL THESE AREAS-----PERSONNEL POLICIES, CENTRALIZED DATA PROCESSING, CONSTANT MONITORING OF APPROPRIATIONS, COLLECTION POLICIES-----ALL IN THEIR OWN WAY LEAD TO A FINANCIALLY BRIGHTER FUTURE FOR THE CITY OF PEABODY.

WHILE ON THE SUBJECT OF FINANCES, I WOULD LIKE TO POINT OUT THAT WE HAVE SETTLED WITH SOME OF THE BARGAINING UNITS AND ARE STILL IN NEGOTIATIONS WITH SOME. THESE ARE DIFFICULT TIMES FINANCIALLY FOR ALL OUR EMPLOYEES AND WE WANT TO BE FAIR, BUT WE ALSO HAVE TO BEAR IN MIND THE FINANCIAL LIMITATIONS THAT THE LAW REQUIRES US TO MEET. WHILE OVER THE LAST THREE YEARS MOST UNITS HAVE RECEIVED OR HAVE BEEN OFFERED A SIX PERCENT INCREASE ANNUALLY, OUR MUNICIPAL DEPARTMENT HEADS OR NON BARGAINING UNITS HAVE RECEIVED IN SOME CASES LESS THAN THREE PERCENT A YEAR. THAT INEQUITY MUST BE CORRECTED SO AS TO PROVIDE THEM NEAR A COMPARABLE INCREASE TO BARGAINING UNIT EMPLOYEES. IF WE ARE GOING TO ASK PEOPLE TO BE MANAGERS AND ASSUME RESPONSIBILITIES, THEN WE MUST GIVE THEM AT LEAST THE SAME CONSIDERATION FOR PAY RAISES AS THE PEOPLE THEY MANAGE.

THE CHANGES WE ARE RECOMMENDING ALONG WITH THE MANY THAT HAVE BEEN MADE OVER THE LAST TWO YEARS WILL NOT END OUR EFFORTS TO CONSTANTLY LOOK FOR WAYS TO BE MORE EFFICIENT.

THIS ADMINISTRATION WILL NOT TOLERATE A PUBLIC BE DAMNED ATTITUDE, NOR WILL IT ACCEPT ANY ABUSE OF OUR SYSTEM. THOSE WHO DO MUST ALSO BE WILLING TO ACCEPT THE CONSEQUENCES.

EACH AND EVERY ONE OF US EMPLOYED BY THE CITY HAS A RESPONSIBILITY TO PERFORM TO THE BEST OF OUR ABILITY AND I ASK YOU ALL FOR YOUR HELP, I ASK YOU TO JOIN WITH ME TO MAKE OUR CITY A BETTER PLACE IN WHICH TO LIVE.

OVER THE LAST TWO YEARS THE HELP AND COOPERATION FROM ALL THE BOARDS AND COMMISSIONS HAS BEEN EXCELLENT. I WOULD LIKE TO MAKE SPECIAL NOTE OF THE OUTSTANDING COOPERATION AND EFFECTIVE WORKING RELATIONS WITH THE CITY COUNCIL. MUCH OF WHAT HAS BEEN ACCOMPLISHED IS DUE TO THE TYPE OF RELATIONSHIP THAT HAS EXISTED BETWEEN THE LEGISLATIVE AND EXECUTIVE BRANCHES OF OUR GOVERNMENT.

A SPECIAL THANKS TO LAST YEARS COUNCIL PRESIDENT, GEORGE MARC-AURELE, FOR COORDINATING THE EFFORTS BETWEEN MY OFFICE AND THE CITY COUNCIL TO MAKE US MORE EFFECTIVE.

I LOOK FORWARD TO WORKING WITH THE CITY COUNCIL OVER THE NEXT TWO YEARS AND WELCOME IT'S NEW MEMBERS. I INTEND TO WORK CLOSELY WITH YOUR NEW PRESIDENT TO KEEP YOU INFORMED AT ALL TIMES AS TO WHAT ISSUES WILL BE COMING BEFORE YOU FOR ACTION.

I ALSO LOOK FORWARD TO WORKING WITH THE NEW SCHOOL COMMITTEE. OVER THE NEXT TWO YEARS, WE WILL BE FACED WITH MANY MAJOR POLICY DECISIONS THAT WILL EFFECT THE EDUCATIONAL PROCESS. FINALLY, THE ONE ISSUE THAT HAS ALWAYS BEEN A PRIORITY WITH ME IS OUR CITY'S IMAGE AND HOW WE ARE PERCEIVED. WE CAN TALK ABOUT ACCOMPLISHMENTS, WE CAN TALK ABOUT BRICKS AND MORTAR BECAUSE THEY ARE PHYSICALLY VISIBLE, BUT WHAT IS NOT PHYSICALLY VISIBLE IS CREDIBILITY, TRUST AND SINCERITY OF OUR EFFORTS TO DO WHAT IS RIGHT.

I PERSONALLY WANT TO THANK ALL THE DEDICATED PEOPLE, THE
DEPARTMENT HEADS AND THEIR STAFFS FOR THEIR EFFORTS.

I AM PREPARED TO START THE NEW TERM AS YOUR MAYOR WITH THE SAME
ENTHUSIASM AND COMMITMENT AS TWO YEARS AGO. I ASK YOU TO JOIN WITH ME
AS WE FACE THE CHALLENGE AHEAD. LET US ELEVATE OUR COMMUNITY TO A
POSITION OF PROSPERITY AND HAPPINESS NEVER YET REACHED BY ANY CITY OF THE
COMMONWEALTH.

